Sustainability Data Modelling





CSRD Reporting your undoubtable sustainability mission.

Did you know that, in April 2021, the European Union adopted the Corporate Sustainability Reporting Directive (CSRD)*? This new directive stipulates that from 2024, companies with 250 or more employees will have to report on the impact of their activities regarding **people**, **governance** and **environment**. The CSRD directive (an extension of the NFRD - nonfinancial reporting directive from 2014) is at the heart of the European Union's Green Deal and is intended to ensure more transparent and better sustainability information.



Starting today, to get there tomorrow.

Are you one of those large companies? If so, that implies you are required to report on 2023 in 2024. More specifically: you will need to **prepare as early as 2022** to start collecting your data on 1 January 2023. So, no time to waste!

Sustainability Data Modelling in a nutshell

As part of our SMART.Business suite, Sustainability Data Modelling is designed by our data and sustainability expert team. With our far-reaching focus on process analysis, data modelling and human interactions, we guide you in your sustainability reporting and strategy development. This way, you can disclose all your sustainability-related information in order to easily comply with the CSRD & Taxonomy regulations.

Our approach

Translating CSRD requirements into a TIDO-Data Model:





Our key building blocks

Data Structure Assessment

Together with your management team and staff, we analyse the structure of your sustainability data to determine where and how your data is managed.

Data Lake Model Solution

Generating the data is not enough. With our Data Lake model solution, you can collect, store and process data transparently, securely and efficiently.

Digital Strategy for Sustainability & Roadmap Development

In order for you to comply with the CSRD & Taxonomy regulations, we can develop a strategic roadmap that will align your sustainability, business & ICT strategy.

Data Analytics

Our data experts can help you build a comprehensive, intelligent analytics solution to leverage sustainable data, gain insights and improve decision-making.

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Our shared routes during your sustainability journey

Your sustainability strategy planning will take several stages. To bring them to a successful conclusion, our expert team will guide you alongside the way. From KPI Management to delivering your final business value, count on us as your trusted wingman.

Sustainability Business Strategy

Determine how your business strategy is impacted by sustainability matters and how your business impacts environment & society

Analyse your sector activity and identify key risks and opportunities in your value creation process

Look further than your own firm: your business relationships should also be assessed

Sustainability Goals & KPI Management

Translate your sustainable business strategy into Short, Medium, and Long term goals

Set your own milestones and connect them to specific KPIs

Each KPI should be clearly defined and support your organisational objectives

Roll out an action plan, including key strategic initiatives to progress toward your goals

Processing and Report Generation

Set up a governance structure to define how and by whom your sustainability data is accessed & processed

Eliminate any data security threats and set up automated flows to ensure timely data collection

Make your progress visible by building processing and reporting logic within your data model

Publication and Certification

Create visible and understandable progress charts

Use targeted approach to communication and value creation (both internal and external) with regards to sustainability

Verify the truthfulness of your statements through limited assurance

Realization and Credibility

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DATA

Determine how your

and future needs

stored and processed

Design and implement data

architecture that is flexible and

sustainability-related data is gathered,

scalable enough to satisfy your present

Create a culture to inspire confidence

and motivate your employeers to take

the lead by improving user adoption

Fulfill the regulatory obligations by submitting a CSRD-compliant report

Improve the transparency and increase trust level between different stakeholders Better view on financial optimization Added Value



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Leverage data insights and business intelligence to reinforce your competitive position, reach operational efficiency, improve stakeholder relationships, etc.

Our differentiators

Want to become CSRD compliant? Tobania offers a solution in the form of a Data Lake model for capturing, storing and processing your data. And this brings along some very valuable assets:

- We guarantee a **flexible solution** that can integrate any type of data and almost any type of data source.
- 2. Transparency and data security are our core components (Single Source of Truth & Total Backward Traceability).
- We create added value through business intelligence in the form of predictive and traditional analytics.

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6 <extra> reasons to get started with SDM

CSRD reporting is an important element of our Sustainability Data Modelling solution, although it is not the only driver of value creation. Other key value deliverables it brings along are:





Visualisation & **Smart Data Tracking**



Improved Data Security through Data Governance



Predictive & Explorative Analytics



Stakeholder Communication & Credibility



Strategic Goals Monitoring & KPI Measurement



Investments & **Costs Analytics**

"Corporate Sustainability is all about establishing a precise perception of where you are now and where you want to be in the future. If you don't know where you are headed, then how can you determine whether you have arrived?"

Vladimir Lyutyy

BUSINESS ANALYST AND SUSTAINABILITY EXPERT AT TOBANIA

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About Tobania

As a trusted Business and Technology Consulting partner, we help you valorise your business, data and technology. With the required expertise and a broad portfolio of services and solutions at hand, we help you tackle your data-driven digital transformation projects so that you can easily adapt to the rapidly changing world we live in today.

Let's talk about your sustainability plans.







Would you like to learn more about our Sustainability Data Modelling solution, team and approach? Our experts will be happy to help you further. So, be sure to get in touch:

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Valorising business, data and technology

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